

WORKCHOICES AGREEMENTS SERVICE

People in SmallBiz has helped over 60 businesses implement Workchoice compliant workplace agreements. We provide template agreements with the required Government documentation and easy to follow instructions - then support you fully throughout the implementation and lodgement process. We provide the following services:

1. Agreement Assessment – free of charge
We will review your current employment agreement and give an assessment of it's compliance with WorkChoices, and suggested ways to avoid fines and backpayment liabilities.
2. Australian Workplace Agreement (AWA) Kit
Upgrade your existing AWAs to become WorkChoices compliant, or implement new AWAs. We will help you to ensure they comply with the minimum pay conditions, exclude protected award conditions, and prohibited content.
3. Employee Collective Agreement (ECA) Kit
Quite a popular option among SMEs is to transition staff to an ECA. Once the consultation period has been completed and after a simple majority vote the agreement is lodged once and lasts for 5 years.
4. Employer Greenfield Agreement (EGA) Kit
Prior to opening a new store or business , you can lodge your agreement which will cover all employees who start after the date of lodgement for 12 months.

Take the opportunity now to ensure you are complying with WorkChoices – call Rob Sharp on 0413 131 570 or email rob.sharp@peopleinsmallbiz.com.au.

